# BREAKING GROUND





OUTWARD BOUND CALIFORNIA

### Dear friends and community,

2018 was quite a year at Outward Bound California! We stretched to serve more students, veterans, and adults on more days in the field with greater scholarship support than ever before. In true California fashion, we tried new ideas and solutions - some with great success and some became opportunities for growth and learning.

We broke new ground in the areas of women's leadership development, veteran programming, and partnerships - up 20% from last year! We experienced a growing demand for scholarship across our programs. We also challenged our organizational culture through self-examination and intentional conversations around equity and inclusion. Moving forward, we are holding the organization to a higher standard around this work, and we acknowledge that it is an ongoing learning process.

I am so grateful for the efforts of so many in our community who created these opportunities -- our talented field instructors, committed administrative team, our amazing students, and of course our visionary donors and supporters who invest in our work.

Please enjoy this snapshot of last year as we work toward increased transparency and program highlights for our community and supporters. We are grateful for your support and engagement and I welcome a chance to meet, converse, and go deeper with each of you in the coming year.

With gratitude,

Nettie Pardue

Nettie Pardue | Executive Director

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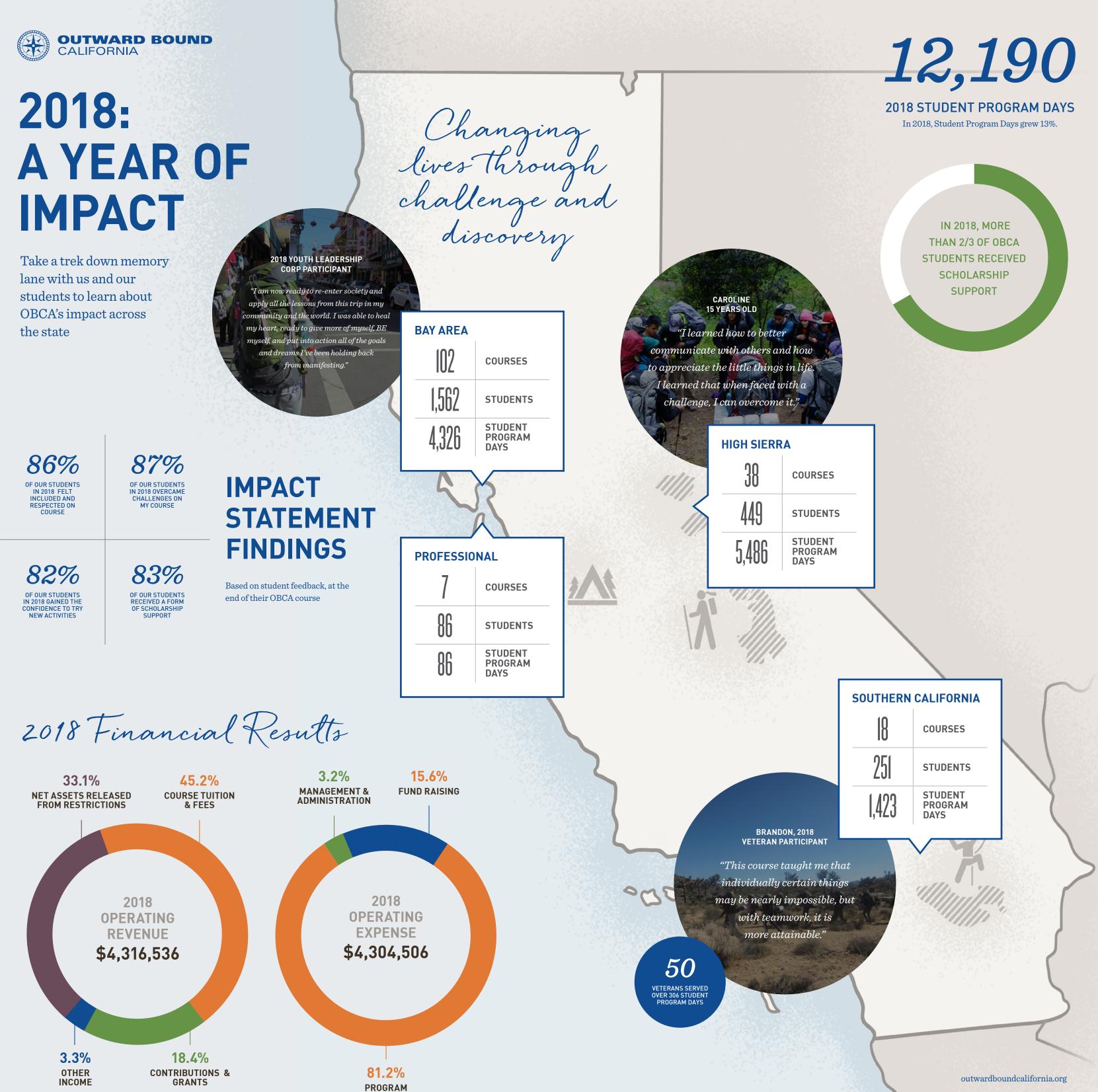
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 $Join \, us \, for \, City \, Skyline \, Challenge \, 2019 \, on \, November \, 1st \, at \, the \, Hilton \, San \, Francisco \, Union \, Square.$ 



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